

General Personnel

Goals and Objectives

A dynamic and efficient staff, dedicated to providing District 204 students with the best education possible, is the most essential element in the successful operation of our school system. As a result, the Board not only seeks to hire and retain such a staff, it also is sincerely interested in the welfare of each individual as well as the entire staff. The personnel policies of the Board attempt to reflect this concern, to the end that the children of the District may benefit by their contact with a superior school staff.

In order to reflect the Board's high regard for District 204 employees, and to enable District students to get maximum benefit from their contacts with a superior staff, the Board has tried to develop personnel policies that meet the following goals:

1. To recruit, select, and employ the best qualified personnel within reasonable fiscal policy and budget limitations.
2. To provide an appropriate in-service training program for all employees.
3. To use personnel as effectively as possible.
4. To implement an employee evaluation program that contributes to the continuous improvement of staff performance.
5. To maintain a fair, competitive staff compensation program – sufficient to attract and retain highly qualified employees – within reasonable fiscal-policy and budget limitations.
6. To develop the quality of human relationships conducive to maximum staff performance and satisfaction.

ADOPTED: April 22, 2013