

**General School Administration****Code of Ethics**

The Board of Education, in an effort to operate the District under the highest ethical standards, adopts the following code of ethics for the Superintendent.

In his/her capacity as chief executive officer of the school district, educational leader of the community, and liaison between school district personnel and the Board, the Superintendent will:

1. Observe the laws, rules, and regulations governing education as dictated by the statutes of the State of Illinois.
2. Observe the District's policies, rules, and regulations as adopted by the Board.
3. Support and assist the Board in their tasks of policy making, educational planning, and goal evaluation.
4. Deal with the Board as a whole rather than as individuals.
5. Provide the Board with necessary and helpful facts, free from personal bias, which will facilitate the Board's role as decision makers.
6. Evaluate District goal achievement with a realistic and constructive attitude.
7. Implement the management of the District in a way that assures freedom from pressure groups.
8. Maintain confidentiality of privileged information.
9. Develop a communication system that facilitates understanding between the Board, the staff, and the community.
10. Welcome and encourage the positive actions of citizens through their participation in District activities.
11. Recognize that personal values, strengths, and goals must provide the motivation for effective school district management.
12. Provide a leadership role-model.

13. Always remember that the first and greatest concern must be the educational welfare of the students attending the public schools.

Adopted: 12/13/00